Strategic Renewal Plan
2008-2012

Annual Action Plan for 2011

BROAD STRATEGIC GOAL – Faith and Mission
At Sacred Heart our aim is to provide a faith centred community that recognises the presence of God in our world.

Goals for 2008-2012
BCEC Priority One
We intend to:

- Provide support for staff in their own faith development and religious knowledge.
- Provide the Sacred Heart community with a Catholic experience.
- Develop within our community a spirit of outreach and faith in action that brings to life the social action and justice of the Church.
- Provide opportunities for community involvement in meaningful liturgical gatherings.
- Offer Adult Faith Education within our parent community.

Actions for 2011:
- Commence an exploration of the Spirituality of the Sacred Heart (as staff, parents, kids)
- School staff to engage with the BCEC ‘Catching Fire’ prayer framework of spirituality
- Provide opportunities for staff PD in the area of the teaching of, and personal knowledge and understanding of religion
- Provide staff professional reading in the area of theology and adult faith (eg ‘Inform’ magazine)
- Develop a scope & sequence to address the teaching of the formal prayers of the Church
- Create a better awareness of available resources for classroom teachers of RE through engagement with Resourcelink
- Map the school RE curriculum delivery throughout the school (with assistance of BCEC personnel)
- Enhance the access of Staff to RE Resources and the utilisation of these in classrooms
- APRE to develop a new model of planning with and evaluating classroom teachers’ RE programs
- As a school community participate in ‘Walk for Water Week’ (Caritas)
- Develop a new model for student retreat days which incorporates a team approach to the delivery of the content.
- Further develop our focus on Mary, Mother of God, especially during the months of May & October through prayer and classroom focus
- Continue our focus on prayer, styles of prayer, and the provision of engaging prayer spaces within the school.
- Provide Parent Forums in Adult Faith Education
- Utilise the school website to inform parents of the RE focus in classrooms
- Produce a School RE newsletter each term (School life and Religious Education) to be sent home to parents and published on the school website.
- Investigate the establishment of a Street Library as part of our school ‘Outreach’ program
- Commission a new school song
- Explore musical accompanist options for school parish masses
BROAD STRATEGIC GOAL – Positive Partnerships and Relationships

At Sacred Heart our aim is to be proactive in strengthening positive partnerships where each person is valued.

Goals for 2008-2012

BCEC Priority Three, Four & Five
We intend to:

- Maintain partnerships and relationships with other local school communities.
- Sustain and strengthen parish/school links
- Look for new ways of strengthening the positive relationships with the wider community.
- Provide for effective communication within and beyond our school community.
- Develop ways of ensuring effective parental involvement in school based decision making.
- Build strong partnerships among staff, students and parents

Actions for 2011:

- Review the School Mission and Vision statement
- Strengthen the parent partnership by:
  a) Providing parent workshops on how to effectively assist in the classroom in the area of literacy
  b) Providing parent education sessions in a range of curriculum areas
- Develop our relationship with various parish groups, eg Morning Glory, Healing Masses through active participation in their activities.
- Commence a program of visitation to local Aged Care facilities
- Continue to implement effective, transparent strategies to teach and address student behaviour throughout the school.
- Re-visit the school’s policy & practices in the area of the prevention of bullying behaviours
- Engage the services of specialists to talk to Middle schooling students and the parent community regarding cyber bullying & internet safety
- In conjunction with school & parish groups develop a school community garden
- Continue to develop our links with local kindergarten providers through the sharing of a number of activities with them (eg. Under 8's day activities)
- Develop ties between St. Patrick’s College to develop interactions on an educational & social level between middle- and upper-schooling groups of students.
- Each class to develop a secure class page on the school website to enhance parent interactions with the school
- Make better use of the school website for teachers to share class information and news
- Provide on-going support for parents who have accepted the role of class co-ordinators
- Commence a School Board finance sub-committee
- Establish a Sacred Heart Music committee to further enhance the musical opportunities within our school community.
- Lead by the School Board develop a range of policies to enhance school community life
BROAD STRATEGIC GOAL – Student Learning Outcomes

At Sacred Heart our aim is to provide an education that nurtures and supports the learning of all children through appropriate learning experiences.

Goals for 2008 – 2012
BCEC Priority Two, Three & Six
We intend to:

• Develop a whole school curriculum plan that meets Diocesan and Government requirements.
• Provide opportunities for staff to access quality professional development to enhance teaching and learning.
• Develop inclusive, comprehensive and quality assessment and reporting processes.
• Provide opportunities for the children to develop the skills to become life-long learners.
• Enhance the student learning by engaging in contemporary “best practice”, teaching and learning activities and curriculum content.
• Engage in practices which identify, address and reward each child’s needs and achievements in all aspects of school life.
• Embed ICLT in teaching and learning processes in all educational environments.

Annual Actions for 2011:

• Implement school spelling and literacy genres program.
• Prepare the classroom teachers and our school program for the implementation of the Australian Curriculum - Maths – planning, teaching, assessing and reporting (semester 1); and Science (Semester 2).
• Explore and implement the General capabilities and cross-curricular priorities for the Australian Curriculum.
• Engage in Round 1 of the BCEC Student Reporting System for students.
• Continue the on-going collection of data in each child’s development of literacy & numeracy skills and the analysis of this data according to the matrix.
• Develop agreed upon school practices in Gifted & Talented education and in the enrichment of all learners.
• Further develop the model of co-operative planning time for classroom teachers to engage further assistance for them in their planning.
• Implement Stage 1 of the student laptop program and enhance ICLT connectivity and facilities throughout the school.
• Implement an educational program of student leadership skills across Year 6 & 7.
• Develop display spaces to celebrate student work and achievements.
• Develop a) Middle Schooling and b) Early years task forces to enhance and promote teaching and learning at Sacred Heart in these areas.
• Explore models of effective ‘girls in education’ practices to enhance our middle schooling structure.
• Implement enhanced class access to School Officer assistance in line with the ‘Shaddock Report’ recommendations.
• Continue to develop models of best practice of catering for the needs of students with disabilities within the structures presented by the ‘Shaddock report’.
• Through the ICLT committee evaluate the teaching of ICLTs and develop an effective skills model to implement across the school.
• Provide opportunities for our artistic students by developing a school ‘Archibald prize’ (art show).
• Begin to explore the provision of an effective Personal Development program from Prep to Year 7.
• With assistance from BCEC consultants revisit the area of Differentiated Learning with the teaching staff, and inservice this area with the teaching staff who are new to the school.
BROAD STRATEGIC GOAL – Organisation and Administration

At Sacred Heart is committed to the ongoing, effective, organisational and administrative procedures within our school. This is demonstrated by our cycle of reflection, review and renewal of school policy and procedures.

Goals for 2008-2012
BCEC Priority Six, Seven and Eight
We intend to:

• Continue to develop and implement the School Master Plan
• Ensure the effective management of school finances, staffing, resourcing and general operations.
• Maintain safe and aesthetically pleasing buildings and grounds that promote environmental sustainability.
• Provide facilities and resources that meet the educational needs of all members of our community.
• Promote Sacred Heart School within the wider community

Annual Actions for 2011:

• Utilise the new Library and Arts facilities to enhance student learning in these areas
• Complete the current BER funded school building program to enhance the current school facilities.
• Identify future building needs that will enhance the educational opportunities for our students and to improve the working facilities for our staff.
• Continue to enhance ICLT resources in line with review of 2010
• Investigate the progressive air-conditioning of the school in line with Catholic Education & Government guidelines.
• Enhance the area outside the Year 3/4 White and 5 Maroon classrooms to develop this as a learning space
• Enhance the storage facilities within the school for storage of school records and resources
• Improve school fencing and security of the school property
• Continue to follow our school maintenance, equipment and furniture purchase plan
• Develop a school vegetable garden
• Revisit the school website to enhance its capabilities & relevance to the school community
• Develop a school ICLT committee