Strategic Renewal Plan
2012 - 2016

Annual Report for 2013

BROAD STRATEGIC GOAL – Mission & Religious Education
At Sacred Heart we aim to be the face of God & the tangible presence of the Church to a faith-centred community through education & practice.

Goals for 2012 - 2016

We intend to:

- Provide a Religious Education curriculum which promotes knowledge & understanding about Catholic teaching & Christian traditions.
- Engage in the evangelising mission of the Church by responding to Catholic social teaching.
- Ensure Staff receive spiritual formation & professional learning in Religious Education & theology.
- Promote the Religious life of the school by providing opportunities for worship & faith formation for students, parents & staff.
- Ensure the policies, programs & practices of Sacred Heart School articulate the nature & purpose of Catholic schooling.

Achievements for 2013:

- Have continued to deepen the school staff understanding of a spirituality of the Sacred Heart
- all school actions (eg homeless sleep-out, Months of Mary) linked to the Heart
- School staff to engage with the BCEC’ Catching Fire’ prayer framework of spirituality
- Investigate the establishment of the F.A.I.T.H. (and a reporting system back to community for accountability)
- School staff to engage with RE portal
- Establish implementation team for the new RE Curriculum
- Link to RE curriculum Scope and Sequence available on school website
- APRE to collate resources for teachers to enhance implementation of new RE Curriculum
- Make contact to develop school song
- Mini Vinnies – did not complete
- APRE to distribute survey to parent body to explore ways of developing their spirituality – did not complete
- School to offer a parent retreat (facilitated by outside personnel eg Jenny Long for Mums and Phil McGreevy for Dads or join current group eg Gilhooley’s) – did not complete
BROAD STRATEGIC GOAL – Professional Practice & Collaborative Relationships
At Sacred Heart our aim is to support the School Staff in their professional growth & to foster positive partnerships that serve the mission of the school.

Goals for 2012 - 2016
We intend to:

- Maintain collaborative partnerships and relationships with Bramble Bay Catholic Community & the BCE community.
- Look for new ways of strengthening the positive relationships & professional associations with the wider community.
- Develop ways of ensuring effective parental involvement in the education of their children.
- Build strong partnerships among staff, students and parents.
- Provide for the professional growth & personal nurturing of the school staff.
- Create a culture of life-long learning with Staff, Students & Parents.
- Provide a safe, healthy & productive school environment.

Achievements for 2013:
- Offer opportunities for family-based personal development program to be offered through the school (Years 5-7 later in the year)
- Develop working party to Re-visit the school’s policy & practices in the area of the prevention of bullying behaviours in alignment with the School Board.
- Continue to ensure the School on-line tools (eg App) is maintained.
- Commence a School Board finance sub-committee.
- Development of staff’s personal ICLT capabilities.
- Develop parental awareness of integration of ICLTs to the learning process.
- Establish school Twitter account for means of communication with parent community.
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At Sacred Heart our aim is to provide a quality education that nurtures, supports & strives for individual excellence in the learning for all students.

Goals for 2012 - 2016

We intend to:

- Develop inclusive, comprehensive and quality assessment and reporting processes that ensure school planning is data-informed and evidence-based.
- Develop a whole school curriculum plan based on the Australian curriculum that meets Diocesan and Government requirements, and which ensures entitlement and success for all learners.
- Enhance the student learning by engaging in contemporary "best practice", teaching and learning activities and curriculum content with the aim of improving literacy and numeracy standards.
- Implement structures (curriculum & physical) to ensure the successful transition of Sacred Heart to a Prep to Year 6 school.
- Provide opportunities for staff to access quality professional development to enhance teaching and learning.
- Implement policies, structures and programs that are ensure the physical, spiritual and emotional well-being of all learners.
- Engage in practices which identify, address and reward each child's needs and achievements in all aspects of school life.
- Provide opportunities for the children to develop the skills to become active and informed citizens and critical and creative thinkers.
- Embed ICLT in teaching and learning processes throughout our educational environment to improve student learning.

Achievements for 2013:

- Revise and publish TAG IT guidelines for a parent friendly version to explain differentiated processes versus gifted education responses
- ‘Getting to the Heart’ of Learning and Teaching document which highlights the focus and goals in literacy, numeracy, 1:1 laptop, LMS, History, RE and Girls in Education.
- Continue phonograms in prep-2
- Implement Words their way yr 3-7
- Offering PD in ICLT for technological practice
- Personal Development program to be continued
- Catholic Education week focus/ Wellbeing activities (making a difference inspired by Jesus- Being Grateful week?) A thankful heart…..
- Displays around the school with a link to assembly timetable – did not do
- Explore Speech Pathology services with (possibly tuckshop/ support room)
- Behaviour team to become more data-driven, and respond to trends and processes
- Investigate Student Leadership programme in Year 6 and 7
BROAD STRATEGIC GOAL – Strategic Resourcing
At Sacred Heart we are committed to continuously improving our school resources, both inside & outside the classroom, to ensure we provide the optimum learning environment for our students.

Goals for 2012 – 2016

We intend to:

• Plan for sustained & effective growth in all aspects of our school community through the maintenance of a detailed Strategic Renewal Plan, developed through consultative processes.

• Provide a quality Catholic education that is accessible to all families who support the ethos of Catholic schooling.

• Ensure that contemporary learning resources are available to enhance the learning of the students & the teaching capabilities of the classroom professionals.

• Implement information & learning management resources that engage the Staff & Students.

• Ensure the effective management of school finances, staffing, resourcing and general operations.

• Embed environmental sustainable practices into our school culture.

• Maintain processes for the responsible & equitable distribution of resources.

Achievements for 2013:

• Enhance the outside area above the library
• Enhance the storage facilities within the school for storage of gardening equipment
• Establish a Grounds person’s storage facility
• Investigate possibilities for Prep storage solution
• Develop a procedure for the equitable purchase and deployment of resources to classrooms & to giving some autonomy in the selection of the same.
• Implementation of one-to-one laptop program and LMS
• Investigate wireless access point for Under-covered area
• Investigate sustainable recycling practices (composting done)
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