Goals for 2012 - 2016

We intend to:

- Provide a Religious Education curriculum which promotes knowledge & understanding about Catholic teaching & Christian traditions.
- Engage in the evangelising mission of the Church by responding to Catholic social teaching.
- Ensure Staff receive spiritual formation & professional learning in Religious Education & theology.
- Promote the Religious life of the school by providing opportunities for worship & faith formation for students, parents & staff.
- Ensure the policies, programs & practices of Sacred Heart School articulate the nature & purpose of Catholic schooling.

Actions for 2014:

- Classes presenting assembly each week to do a different “heart” eg Compassionate Heart
- Introduce this spiritual concept of Spirituality of the Heart into the school community with the assistance of external personnel
- Enhance the school grounds with the installation of icons that exemplify the school mission (including behaviour & identity (eg journey of the Heart reflective walk). (+ BM)
- Provide opportunities for staff PD in their personal knowledge and understanding of the Catholic religion in regards to Catholic Social teaching
- Assist staff to unpack the new RE curriculum through PL
- Re-engage with the Religious Life of the School document
- Class per week nominated to share what they are covering in class RE lessons through the school newsletter
- Exploration of RE scope and sequence linked to new RE curriculum and link placed on the school website
- APRE to visit classroom RE lessons (1 or 2 per term) to observe how teachers are implementing new curriculum and using available resources
- APRE to further collate resources for teachers to enhance implementation of new RE Curriculum
- Explore musical accompanist options for school masses (eg school staff ensemble)
- Engage Fr Trevor and Shirley to provide spirituality opportunities for parents during evening
- Investigate ways to celebrate Sacred Heart Day
- Class prayer with Modestus, fortnightly school mass, monthly reco (1.3)

BROAD STRATEGIC GOAL –Mission & Religious Education
At Sacred Heart we aim to be the face of God & the tangible presence of the Church to a faith-centred community through education & practice.
BROAD STRATEGIC GOAL – Professional Practice & Collaborative Relationships

At Sacred Heart our aim is to support the School Staff in their professional growth & to foster positive partnerships that serve the mission of the school.

Goals for 2012 - 2016

We intend to:

- Maintain collaborative partnerships and relationships with Sandgate Brighton Catholic Community & the BCE community.
- Look for new ways of strengthening the positive relationships & professional associations with the wider community.
- Develop ways of ensuring effective parental involvement in the education of their children.
- Build strong partnerships among staff, students and parents.
- Provide for the professional growth & personal nurturing of the school staff.
- Create a culture of life-long learning with Staff, Students & Parents.
- Provide a safe, healthy & productive school environment.

Actions for 2014:

- Investigate the creation of a cultural “wall”
- Commence a program of visitation to local Aged Care facilities (1 per term as per a roster) link with specialist lessons or the choirs
- Finalise scope and sequence chart for Years 2 – 7 for Program Achieve and You Can Do It (consider intensive teaching episodes) and distribute to class teachers
- Revisit the structure of differentiated planning (differentiating teaching and learning pedagogy as well as assessment) practices
- Engage St Pat’s in debating and public speaking activities (Years 5-7)
- Continue the working party to write the school’s behaviour plan (which will include embedded bullying strategies and responses) and engage with consultation with staff, parents and students
- Continue to develop the use of the School Portal as a means of communication with parent body
- Commence a School Board finance sub-committee
- Establish a school/parish panel to review current practices and brainstorm ways to further develop school and parish masses
- Explore the desirability and feasibility of combining Sandgate and Brighton school/parish mass on the weekend
- Parental involvement – well-being week activities
- Revise Parents in Partnership offerings on a bi-monthly basis
At Sacred Heart our aim is to provide a quality education that nurtures, supports and strives for individual excellence in the learning for all students.

**We Intend to:**
- Develop inclusive, comprehensive and quality assessment and reporting processes that ensure school planning is data-informed and evidence-based.
- Develop a whole school curriculum plan based on the Australian curriculum that meets Diocesan and Government requirements, and which ensures entitlement and success for all learners.
- Enhance the student learning by engaging in contemporary “best practice”, teaching and learning activities and curriculum content with the aim of improving literacy and numeracy standards.
- Implement structures (curriculum & physical) to ensure the successful transition of Sacred Heart to a Prep to Year 6 school.
- Provide opportunities for staff to access quality professional development to enhance teaching and learning.
- Implement policies, structures and programs that ensure the physical, spiritual and emotional well-being of all learners.
- Engage in practices which identify, address and reward each child’s needs and achievements in all aspects of school life.
- Provide opportunities for the children to develop the skills to become active and informed citizens and critical and creative thinkers.
- Embed ICLT in teaching and learning processes throughout our educational environment to improve student learning.

**Goals for 2012 - 2016**
- We intend to:
  - Develop inclusive, comprehensive and quality assessment and reporting processes that ensure school planning is data-informed and evidence-based.
  - Develop a whole school curriculum plan based on the Australian curriculum that meets Diocesan and Government requirements, and which ensures entitlement and success for all learners.
  - Enhance the student learning by engaging in contemporary “best practice”, teaching and learning activities and curriculum content with the aim of improving literacy and numeracy standards.
  - Implement structures (curriculum & physical) to ensure the successful transition of Sacred Heart to a Prep to Year 6 school.
  - Provide opportunities for staff to access quality professional development to enhance teaching and learning.
  - Implement policies, structures and programs that ensure the physical, spiritual and emotional well-being of all learners.
  - Engage in practices which identify, address and reward each child’s needs and achievements in all aspects of school life.
  - Provide opportunities for the children to develop the skills to become active and informed citizens and critical and creative thinkers.
  - Embed ICLT in teaching and learning processes throughout our educational environment to improve student learning.

**Actions for 2014:**
- Move literacy focus from reading to writing (flexibility in time frame in response to teachers successful implementation of reading – View to term 3).
- Provide PL for teachers in regards to ICLT for teachers, especially those engaging with the one-to-one laptop program.
- Explore Tier 2 options for Year 3-7 teachers during literacy rotations (consider role of STIE, school officer).
- Explore continuation of SLEIP and multi-lit.
- Complete review of STIE role and support services implementation between school and St Hilda’s.
- Ensure communication between school and St Hilda’s.
- Explore the Arts, HPE, LOTE in light of new curriculum.
- Visible learning.
- Explore the implementation of MI model.
BROAD STRATEGIC GOAL – Strategic Resourcing

At Sacred Heart we are committed to continuously improving our school resources, both inside & outside the classroom, to ensure we provide the optimum learning environment for our students.

Goals for 2012 – 2016

We intend to:

- Plan for sustained & effective growth in all aspects of our school community through the maintenance of a detailed Strategic Renewal Plan, developed through consultative processes.

- Provide a quality Catholic education that is accessible to all families who support the ethos of Catholic schooling.

- Ensure that contemporary learning resources are available to enhance the learning of the students & the teaching capabilities of the classroom professionals.

- Implement information & learning management resources that engage the Staff & Students.

- Ensure the effective management of school finances, staffing, resourcing and general operations.

- Embed environmental sustainable practices into our school culture.

- Maintain processes for the responsible & equitable distribution of resources.

Actions for 2014:

- Enhance the school grounds to reflect the spirituality of the heart (eg labyrinth)

- Investigate and implement sustainable recycling practices

- Environmental ministry to take an active role in the monitoring of environmentally sustainable practices (eg utilities usage – water, solar power) and report back to school

- IT inventory

- Develop a succession plan (4-5 yr) for staff and student laptops, ipads and cameras

- Classroom expenditure timeframes to be followed